

Thank you for participating in this survey

ACWA is conducting a needs analysis of the sector in relation to the Permanency Support Program.

If you would like to familiarise or remind yourself about the Permanency Support Program before you complete this survey, you can visit the [FACS Permanency Support Program website](#) and watch a brief video explaining the changes [here](#).

The survey is divided into 3 main parts;

- 1) Establishing casework practice 'needs' for achieving successful permanency outcomes
- 2) Ranking your needs in order of priority
- 3) Proposing solutions for improving and supporting your permanency day-to-day practice

Participation in this survey will provide ACWA and FACS with critical insights into the best ways to implement the Permanency Support Program and influence decisions on training and support.

By submitting a completed survey you will be in the running to **win 1 of 6 places** in a CCWT permanency related two-day workshop of your choice.

This survey is entirely confidential. Your honest and thoughtful responses are greatly appreciated.

If you would like to speak to someone about the survey, please contact Principal Researcher Dr Robert Urquhart on (02) 9281 8822 or robert@acwa.asn.au

Permanency Support Program knowledge

1. I am clear on the Permanency Support Program and what it means for my day to day practice.

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

2. In general, staff across my agency are clear on the Permanency Support Program and what it means for my day to day practice.

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

Improving Permanency Outcomes: What are your support needs?

Skills, Training and Resources Needs

3. Rate your agreement with the following statements.

To achieve better permanency outcomes for children, I believe that my agency needs to strengthen casework practice, skills and ability in:

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	N/A
Assessing parents capacity for restoration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Record keeping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reporting and documenting casework decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working with adults to support the child	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assessing a child's development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing affidavits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Providing birth families permanency information	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating detailed genograms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Locating family members of children in care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working and engaging with Aboriginal children, families, agencies and communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working and engaging with families affected by trauma	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assessing safety and risk concerns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assessing child wellbeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adoption casework resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Are there any other areas not listed above that you consider important in supporting your permanency practice? Please list.

Improving Permanency Outcomes: What are your support needs?

Priority ranking

5. Of these areas I have identified my agency needs to strengthen, I believe the top priority is:

Use the ranking scale where 1= top priority

<input type="checkbox"/>	<input type="text"/>	Assessing parents capacity for restoration
<input type="checkbox"/>	<input type="text"/>	Record keeping
<input type="checkbox"/>	<input type="text"/>	Reporting and documenting casework decisions
<input type="checkbox"/>	<input type="text"/>	Working with adults to support the child
<input type="checkbox"/>	<input type="text"/>	Assessing a child's development
<input type="checkbox"/>	<input type="text"/>	Writing affidavits
<input type="checkbox"/>	<input type="text"/>	Providing birth families permanency information
<input type="checkbox"/>	<input type="text"/>	Creating detailed genograms
<input type="checkbox"/>	<input type="text"/>	Locating family members of children in care
<input type="checkbox"/>	<input type="text"/>	Working and engaging with Aboriginal children, families, agencies and communities
<input type="checkbox"/>	<input type="text"/>	Working and engaging with families affected by trauma
<input type="checkbox"/>	<input type="text"/>	Assessing safety and risk concerns
<input type="checkbox"/>	<input type="text"/>	Assessing child wellbeing
<input type="checkbox"/>	<input type="text"/>	Adoption casework resources

Improving Permanency Outcomes: What are your support needs?

Solutions

6. I believe that effective solutions to address these priorities should include:

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
A community of practice to share and communicate best practice at a local level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A mechanism for NGO and FACS <i>managers</i> to meet and discuss local permanency issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A mechanism for NGO and FACS <i>caseworkers</i> to meet and discuss local permanency issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A podcast series on current permanency best practice and wider sector reforms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
An expert point of contact for managers on tricky permanency related practice issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Agency specific face-to-face Permanency Support Program information sessions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to written Permanency Support Program information	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Joint training with FACS and NGOs across all aspects of the Permanency Support Program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sector wide glossary to support a FACS and NGO common language	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clarification document on the roles and responsibilities of NGO's and government agencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to specialist casework and legal support for adoption	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentoring for adoption casework	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentoring for guardianship casework	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Are there any other solutions not mentioned above, that you think would address the permanency practice gaps? Please list.

Your Feedback

8. Do you have any other comments you would like to share about the Permanency Support Program or *your* permanency needs, that were not included in this survey?

9. If you would like to submit a more detailed response to this survey outlining your permanency support needs, please attach document below.

Allowable file types: PDF, DOC, DOCX, PNG, JPG, JPEG, GIF

Choose File

No file chosen

Thanks so much, you are very nearly finished! Please continue to the next page....

About you and your agency

This page asks for some information about you and your agency.

All the information obtained in the survey will remain confidential, no one will know how you responded.

The survey data may be used in reports that will contain the results and interpretation of group data ONLY. Individual participants will not be identifiable.

To say thanks, when you complete the few questions below, you will go into the running to win a free CCWT two-day training workshop of your choice worth \$470 (6 prizes to be won).

10. What is your current job role?

- Youth Worker
- Residential Support Worker
- Caseworker/Social Worker
- Senior Case Manager
- OOHC Operations Support
- OOHC Manager
- Senior Management
- CEO
- Other (please give details)

Other

11. On who's behalf are you answering this survey?

- Myself
- OOHC team

12. Select all of the FACS districts that your agency operates in.

- Central Coast
- Far West
- Hunter New England
- Illawarra Shoalhaven
- Mid North Coast
- Murrumbidgee
- Nepean Blue Mountains
- Northern NSW
- Northern Sydney
- South Eastern Sydney
- South Western Sydney
- Southern NSW
- Sydney
- Western NSW
- Western Sydney

13. Is your agency an Aboriginal out-of-home care agency?

- YES
- NO
- Unsure

14. Is your agency a Culturally and Linguistically Diverse (CALD) out-of-home care agency?

- YES
- NO
- Unsure

15. Are you currently in a position of management?

- YES
- NO

Improving Permanency Outcomes: What are your support needs?

Organisation size

16. In the previous funding model, approximately how many OOHC placements was your service funded to provide per care type? Please specify the range below

Residential Care	<input type="text"/>
Foster Care/Kinship Care	<input type="text"/>
Intensive Foster Care	<input type="text"/>
Supported Independent Living/Supported Family Group Home (SIL/SFGH)	<input type="text"/>
Other	<input type="text"/>

If not known or n/a please specify below

17. In the current contract for service provision, approximately how many OOHC placements is your service funded to provide per care type? Please specify the range below

Intensive Transitional Therapeutic Care (ITTC)	<input type="text"/>
Therapeutic Sibling Option Placement (TSOP)	<input type="text"/>
Therapeutic Supported Independent Living (TSIL)	<input type="text"/>
Intensive Therapeutic Care Homes (ITCH)	<input type="text"/>
Foster Care/Kinship Care	<input type="text"/>
Intensive Foster Care	<input type="text"/>
Other	<input type="text"/>

If not known or n/a please specify below

18. The area I primarily work in is best described as

- Residential Care
- Foster Care and Aboriginal Foster Care
- Kinship and Relative Care
- Adoption and Guardianship
- Family Preservation and Family Restoration
- Leaving Care/After Care
- Other (please specify)

Thank you!

Thank you for completing the survey.

If you would like to go into the draw to win 1 of 6 free CCWT workshop (average value \$470) please provide your email address below. There are 6 workshops up for grabs!

19. Preferred email address